

0.3 2022 Sustainability Performance



Governance

- ✓ Increased revenues by 2.6% to **NT\$9.815 billion**
- ✓ Net income after tax **NT\$1.447 billion**
- ✓ Total output **130,120MT**
- ✓ '**Gold Award**' of Corporate Sustainability Report Awards in traditional manufacturing industries at the 15th Taiwan Corporate Sustainability Awards (TCSA)
- ✓ Ranked **top 21-35%** at the 9th Corporate Governance Evaluation
- ✓ Rated **A** in ESG ratings by Cathay Securities



Social

- ✓ Employee turnover rate **2.14%**
- ✓ Zero lost time due to disabling injury for **5.32 million hours** (statistics period: 14 October 2010-31 December 2022)
- ✓ Sponsorship of **NT\$5 million** for the USI Education Foundation



Environment

- ✓ Reduced electricity consumption by **1.63%** on average each year during 2015-2022, better than the regulatory requirement of 1%.
- ✓ GHG emissions were 111,975tCO₂e, by **4.5%** less over 2017 (base year) in 2022.
- ✓ Reduced energy by **977GJ** or carbon by **138tCO₂e** in 2022.



Awards



The 15th Taiwan Corporate Sustainability Awards 2022 Gold Award of Corporate Sustainability Report Awards



2022 Kaohsiung City Environmental Protection Bureau "Cross-Sector GHG Reduction Program"



2022 Kaohsiung City Wang Gung Elementary School "Air Quality Purification Zone Adoption Program"