

2023 Sustainability Performance



Governance

- ✓ Decreased revenues by **31.57%** to NT\$**6.717** billion
- ✓ Net income after tax NT\$**116** million
- ✓ Total output **132,241**MT, an increase of **1.6%** annually
- ✓ Ranked **top 6~20%** at the 10th Corporate Governance Evaluation
- ✓ **Platinum Award** - Traditional Manufacturing Industries” of Corporate Sustainability Report Awards at the 16th Taiwan Corporate Sustainability Awards (TCSA)
- ✓ **"Taiwan Top 100 Sustainable Enterprises Award"** of comprehensive performance categories at the 16th Taiwan Corporate Sustainability Awards (TCSA)
- ✓ Rated **AA** in ESG evaluation by Cathay Securities (Top 10%)



Environmental

- ✓ In 2023, unit product energy consumption decreased by **2.16%** to **6.09** GJ/MT.
- ✓ In 2023, unit product water consumption decreased by **2.9%** to **3.7** M³/MT.
- ✓ The total self-generated energy (Solar) in 2023 was **2,017**GJ, all of which was sold to Taiwan Power Company.
- ✓ Reported Green Procurement amount for 2023 is NT\$ **14.13** million
- ✓ Reduced electricity consumption by **1.57%** on average each year during 2015-2023, which complies with the Energy Administration's regulatory requirement of **1%**
- ✓ GHG emissions were **108,107** Mt CO₂e, by **7.7%** less over 2017 (baseline year) in 2023
- ✓ Saved energy by **9,645**GJ and reduced carbon by **840** Mt CO₂e in the 2023 Energy Saving and Carbon Reduction Program



Social

- ✓ Employees Turnover Rate **0.43** %
- ✓ The total cumulative of zero lost-time due to disabling injury have reached **5.81** million working hours (statistics period: 14 October 2010-31 December 2023)
- ✓ Employees received a total of **4,779** hours of occupational safety training in 2023, accounting for approximately **84%** of APC's total of **5,711** hours educational training.
- ✓ Donated NT\$**5 million** to the USI Education Foundation to support in caring for the remote townships' education, public welfare, assist community development and promote domestic cultural development, etc.
- ✓ Honored by the Occupational Health and Safety Administration as the **top 10%** outstanding enterprise in the "Proactive Evaluation of Occupational Health and Safety Indicators in Corporate Sustainability Reports".

Awards



“Platinum Award - Sustainability Report Categories” of Corporate Sustainability Report Awards at the 16th Taiwan Corporate Sustainability Awards (TCSA) in 2023



“Taiwan Top 100 Sustainable Enterprises Award” at the 16th Taiwan Corporate Sustainability Awards (TCSA) in 2023



“Net-Zero Industry competitiveness” - Distinguished Honor Award in 2023



“Air Quality Purification Zone Adoption Program” in Wang Gung Elementary School at Kaohsiung City in 2023

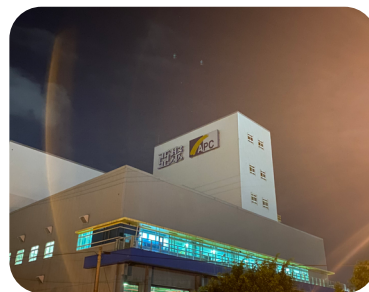


Top 10% enterprise in the “Proactive Evaluation of Occupational Health and Safety Indicators in Corporate Sustainability Reports” by the Occupational Health and Safety Administration in 2023

2023 Sustainability Activities



2023 “Earth Hour”, a global voluntary energy-saving and carbon reduction activity



2023 “Add a Touch of Color to the Earth, USI Group Plants a Field of Green” afforestation activity



The 9th “Neihu Technology Park 1,000-People Blood Drive” in 2023