

2024

Governance



- 1 Revenues of NT\$ **6,031** million, with an annual decrease of **10.2%**.
- 2 Net loss after tax is NT\$ **751** million.
- 3 Total output **131,105** MT, with an annual decrease of **0.86%**.
- 4 Ranked top **6~20%** at the 11th Corporate Governance Evaluation.
- 5 Corporate Sustainability Report Awards at the 17th Taiwan Corporate Sustainability Awards (TCSA) - "**Traditional Manufacturing Industries - Platinum Award**".
- 6 17th Taiwan Corporate Sustainability Awards (TCSA), Comprehensive Performance Categories - "**Taiwan Top 100 Sustainable Enterprises Award**".
- 7 Developed 9 recycled plastic products, passed SGS international certification, and obtained the ISO 14021 Pre-Consumer Recycled Material certification.

Environmental



- 1 Unit product energy consumption is **5.94** GJ/MT, with a decrease of 2.46%.
- 2 Water consumption per unit product is **3.7** M³/MT, maintaining optimal levels.
- 3 Self-Generation Energy (Solar PV) **556,704** GJ, all of which was sold to Taiwan Power Company.
- 4 Reported green procurement amount is NT\$ **7.57** million.
- 5 Reduced electricity consumption by **1.58** % on average each year from 2015 to 2024, which complies with the Energy Administration's regulatory requirement of 1%.
- 6 Won the Excellence Award at the 3rd "Net-Zero Industry Competitiveness" Awards
- 7 GHG emissions were **100,912** MT CO₂e, with **13.9%** less than the base year (2017).
- 8 Waste intensity **0.0025** MT/MT, reduced by **41.86%**.
- 9 The Energy Saving and Carbon Reduction Program saved energy by **8,740** GJ and reduced carbon by **1,076** MT CO₂e.

Social



- 1 Employee Turnover Rate **0.85%**
- 2 The total cumulative of zero lost-time due to disabling injury have reached **6.31** million working hours. (Cumulative period: October 14, 2010 to December 31, 2024)
- 3 Employees received a total of **7,039** hours of occupational safety training, accounting for approximately **68%** of the total hours of educational training, which was **10,425** hours.
- 4 Donated NT\$ **3** million to the USI Education Foundation to support the remote townships' education, public welfare, assist community development, etc.
- 5 Honored by the Occupational Health and Safety Administration as the **top 10%** outstanding enterprise in the "Proactive Evaluation of Occupational Health and Safety Indicators in Corporate Sustainability Reports".

ESG Awards in 2024



Platinum Award - Sustainability Report Categories at the 17th Taiwan Corporate Sustainability Awards (TCSA)



"Taiwan Top 100 Sustainable Enterprises Award" at the 17th Taiwan Corporate Sustainability Awards (TCSA)



"Outstanding Unit in Net-Zero Green Living"



"Net-Zero Industry Competitiveness - Excellence"



Top 10% enterprise in the "Proactive Evaluation of Occupational Health and Safety Indicators in Corporate Sustainability Reports" by the Occupational Health and Safety Administration

2024 Sustainability Activities



Acknowledgment of Outstanding Adoption Unit in the "Air Quality Purification Zone" Activity



"Development and Certification (ISO 14021) of Recycled Plastic Products (LDPE)"



"Love RUN Qijin Starlight Charity Run" Event