

2025 Sustainability Performance

Governance



1. Revenues of NT\$ **5,743** million, with an annual decrease of 4.77%.
2. Net loss after tax is NT\$ **1,045** million.
3. Total output **139,546** MT, with an annual increase of 6.44%.
4. Ranked top **6~20%** at the 12th Corporate Governance Evaluation. (Top 5% among listed/OTC companies in the market value category of NT\$5~10 billion).
5. Corporate Sustainability Report Awards at the 18th Taiwan Corporate Sustainability Awards (TCSA) - "**Traditional Manufacturing Industries - Platinum Award**".
6. Introduction of smart industrial safety technology won the Ministry of Economic Affairs' "**Smart Application Practice Award**".
7. 18th Taiwan Corporate Sustainability Awards (TCSA), Comprehensive Performance Categories - "**Taiwan Top 100 Sustainable Enterprises Award**".
8. Won the Circular Economy and Carbon Management Award at the SGS Green Sustainability Results Presentation.

Environment



1. Recognized by Commonwealth Magazine as an outstanding enterprise complying with the Paris Agreement's aggressive **1.5°** C temperature control goal.
2. Energy consumption per unit product was **5.64** GJ/tonne, a reduction of **5.1%**.
3. Greenhouse gas emissions were **101,839** tonnes CO₂e, a reduction of **13.1%** compared to the base year.
4. Water consumption per unit product was **3.78** M³/tonne, maintaining a high standard.
5. The average electricity saving rate in 2025 was **1.91%**, complying with the Energy Administration's requirement of a 1.5% annual average saving rate.
6. The declared amount for green procurement was NT\$**28.39** million.
7. Self-generated energy (solar power) was **520,432** kWh, fully sold wholesale to Taiwan Power Company.
8. Procured **2,515,000** kWh of solar green power, officially wheeled for use.
9. Energy saving and carbon reduction plans: Energy saved **11,474** GJ, carbon reduced **1,391** tonnes CO₂e.
10. Waste intensity was **0.0029** tonnes/tonne, an increase of 16%.

Social



1. Employee turnover rate **0.86%**.
2. Cumulative zero Disabling Injury Frequency Rate (FR) working hours reached **6.82** million hours (cumulative period: October 14, 2010 to December 31, 2025).
3. Total employee industrial safety training hours were **7,970** hours, accounting for approximately 84.8% of the total 9,402.2 education and training hours.
4. Sponsored NT\$**3** million to USI Education Foundation for scholarships, remote townships' education, public welfare, assist community development, etc.
5. Honored by the Occupational Health and Safety Administration as the top **10%** outstanding enterprise in the "Proactive Evaluation of Occupational Health and Safety Indicators in Corporate Sustainability Reports".

2025 Sustainability Awards



Platinum Award - Sustainability Report Categories at the 18th Taiwan Corporate Sustainability Awards (TCSA)



Taiwan Top 100 Sustainable Enterprises Award" at the 18th Taiwan Corporate Sustainability Awards (TCSA)



SGS Circular Economy and Carbon Management Award



Outstanding Unit in Net-Zero Green Living



Occupational Health and Safety Administration "Proactive Evaluation of Occupational Health and Safety Indicators in Corporate Sustainability Reports" Outstanding Enterprise

2025 Sustainability Activities



Acknowledgment of Outstanding Adoption Unit in the "Air Quality Purification Zone" Activity



"Development and Certification (ISO 14021) of Recycled Plastic Products (LDPE)"



Kaohsiung Linyuan District Neighborhood Fund Award Ceremony

